



Effective: 22-AUG-2013 Last updated: 21-JUL-2021

Conflict Minerals Policy Statement

Cal Test Electronics, Inc., (Cal Test) conducts business with uncompromising integrity and is committed to promoting human right within the company's sphere of influence. Cal Test also remains committed to the responsible sourcing of conflict minerals and will continue to comply with governmental rules and regulations relating to conflict minerals.

On August 22, 2013, the SEC issued the final conflict minerals rule under Section 1502, the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act). The Conflict Minerals Rule requires publicly traded companies to report the presence of conflict minerals that originated in the Conflict Region.

'Conflict minerals' are defined as cassiterite, columbite-tantalite, wolframite, or their derivatives (which includes tin, tantalum, and tungsten), gold or any other minerals or their derivatives determined by the Secretary of State to be financing conflict in the Conflict Region, regardless of where they are sourced, processed, or sold.

Although not a publicly traded company, Cal Test supports the goal of ending violence, human rights violations and environmental devastation in the Conflict Region. Cal Test expects its suppliers to have in place policies and due diligence measures that will enable a reasonable assurance that products and components supplied to us containing conflict minerals are DRC conflict free.

Should you have further questions, please do not hesitate to contact us.

Signed (for and on behalf of)

Cal Test Electronics

A handwritten signature in dark ink, appearing to read 'Anthony Hansen', is written over a light blue horizontal line.

Anthony Hansen

Purchasing & Operations Specialist